

Statement of Intent



This Policy reflects the Grace Academy's ambition to provide a healthy and safe environment for interesting and challenging work and study.

Grace Academy hereby endorses the following seven principles:

- **Grace Academy will seek to promote, set and maintain the highest appropriate standards for health and safety matters. This will be achieved by aspiring to best practice for health, safety and welfare in education and other relevant sectors.**
- **In seeking to achieve “best practice” Grace Academy will measure, and endeavour to continuously improve, performance in health, safety and welfare.**
- **In the pursuit of continuous improvement, Grace Academy may, from time to time, lead or drive best educational or professional health and safety practice in matters that are “business critical”.**
- **Grace Academy will seek to ensure that adequate systems are in place to mitigate risk to a level that is suitable and sufficient or above.**
- **Grace Academy will seek to promote a healthy and safe workplace, through meeting key health and safety training requirements of staff.**
- **Whilst Grace Academy promotes Grace, Integrity, Respect, Potential and Excellence and is built on a traditional Christian ethos which is of prime importance, our statutory obligations take precedence should there be a conflict.**
- **This being the case, occupational health & safety policies shall be developed in a way that has synergy with the statutory framework.**

In fulfilling the commitments and applying the above principles the Academy Foundation via the Principal and Vice Principal, will provide the necessary resources to ensure that a safe and healthy working environment is maintained.

**Jamie Clarke
CEO**